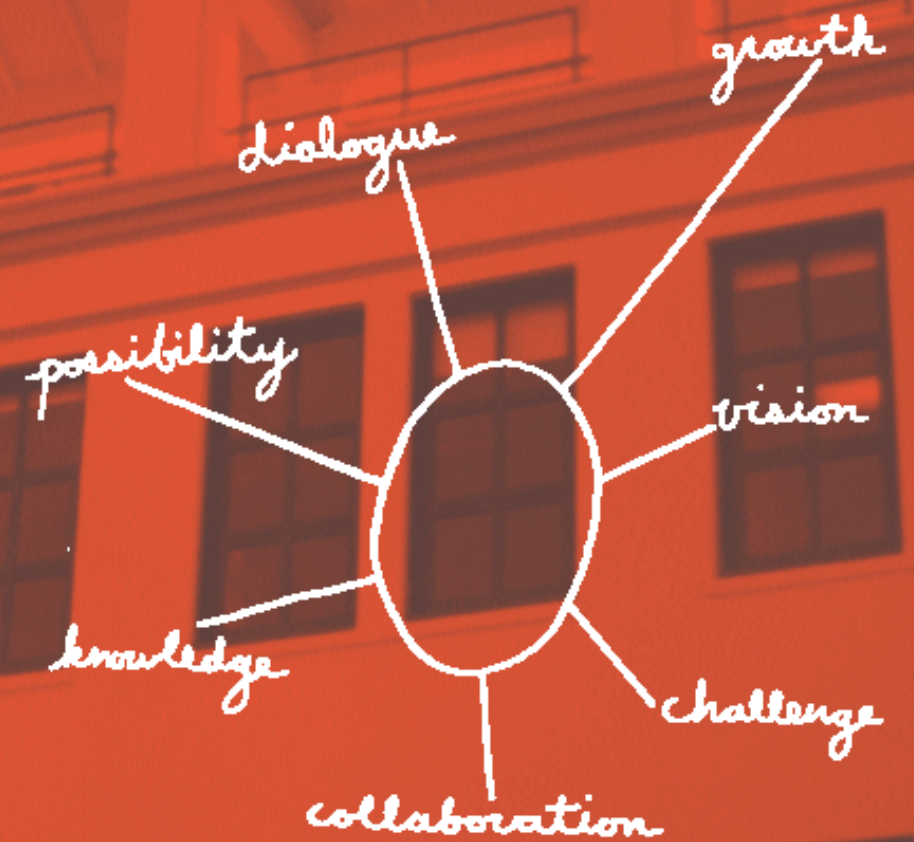


SAN FRANCISCO EDUCATION FUND

Annual Report 2003-2004



San Francisco Education Fund
47 Kearny Street, Suite 200 San Francisco, CA 94108
415-912-2929 www.sfedfund.org



**The San Francisco Education Fund
advocates for excellent public education
by mobilizing resources and people
to help San Francisco public school
students reach their full potential.**

MISSION

DEAR ED FUND FRIENDS,

We are proud to present the San Francisco Education Fund's 2003-2004 annual report as part of the celebration of our 25th anniversary. The Ed Fund was one of the first local education funds in this country, and we are honoring this milestone in some special ways. Most notably, our 25th annual Holiday Lunch on December 7th promises to be an exciting showcase of our partnership with the students and teachers of the San Francisco Unified School District. We are also producing a commemorative report that highlights our founders, programs, and achievements of the past 25 years.

During the past year, the Ed Fund began implementing key initiatives from our new strategic plan. We completed the final year of the outstanding Math and Science Collaborative, and began planning for our next generation of teacher collaboratives. Our Peer Resources program increased its visibility within schools and continued to train youth as thoughtful and responsive leaders. We also made a concerted effort to reach out to schools that we hadn't heard from in a while, resulting in an increase in grant applications and additional involvement in our Literacy Network and other programs.

The Ed Fund is honored to continue to be a part of the Public Education Network, an association of local education funds and individuals that promotes community engagement and public school success. The benefits of our affiliation with PEN are notable, and we are proud to launch our own public engagement initiative this year.

Our most sincere thanks to the foundations, corporations, and individual donors for their generosity to the Ed Fund over the past 25 years. We could not continue to make the difference in the lives of our San Francisco public school students without support from this community. Please be sure to visit our website at www.sfedfund.org regularly for the latest information about our events and programs and ways you can help us in the future. Thank you.



JaMel Perkins
PRESIDENT, BOARD OF DIRECTORS



Kathy Turner
EXECUTIVE DIRECTOR

03-04 COLLABORATIVES

MATH & SCIENCE COLLABORATIVE

At the conclusion of the 2003-04 school year, twelve teachers from six middle schools celebrated the formal conclusion of the journey that began three years ago when they joined the Math and Science Collaborative (MSC). During these three years, teachers engaged in intensive dialogue, challenged their assumptions about teaching, and looked closely at their students in order to create fundamental changes in the classroom and raise the achievement levels of their lowest-performing students.

Over the course of the program teachers visited over twenty different community sites (including Ingleside Presbyterian Church, the San Francisco Zoo and the Mission Science Workshop), discovering ways to introduce new activities to the more than 7,200 students they taught over the past three years. Teachers also analyzed videotapes of their teaching and worked one-on-one with a coach to increase their understanding of the relationship between teaching practice and student results. Each teacher in the MSC reported shifts in his or her thinking that translate to new strategies for teaching students in the competitive subjects of math and science. "I now try to structure my classroom setting to ensure that each student can get the best instruction," commented one teacher. Teachers from each school who participated in the MSC applied for a Leadership and Professional Development grant from the Ed Fund in order to extend the impact of their learning beyond the conclusion of the program.

LITERACY NETWORK

Learning to read and write are among the most basic and the most important skills that a child discovers in school. Knowing the significance of providing effective teaching in these critical areas, the Ed Fund developed the Literacy Network as an opportunity for professional development and collaboration for SFUSD teachers in grades pre-K through 8. The Literacy Network works directly with teachers as they expand their knowledge and develop strategies to successfully teach literacy to their students. During the 2003-2004 school year, 35 teachers from fourteen schools attended monthly meetings, participated in group discussions, and developed inquiry-based studies to isolate factors that contribute to change in student achievement. Nearly 1,100 students directly benefited from work accomplished during the 2003-2004 year.

Through participation in the Literacy Network, teachers gained new and effective ways to address literacy standards for *all* students, including those learning English for the first time. "The Literacy Network has been the most valuable professional development I've had. It has helped me keep my momentum and excitement about teaching reading and writing," said a grateful teacher. By becoming part of a supportive structure to increase their own knowledge, teachers felt respected, valued for their hard work, and ready to incorporate their learning into subsequent years of teaching.

THANK YOU

Thanks to the following supporters of the 2003-2004 Math and Science Collaborative:

- S.D. Bechtel Jr. Foundation
- IBM
- Moody's Foundation
- Oracle
- Washington Mutual Foundation
- Wells Fargo Foundation



THANK YOU

Thanks to the following supporters of the 2003-2004 Literacy Network:

- Bank of America Foundation
- Clarence E. Heller Charitable Foundation
- San Francisco Foundation
- Silver Giving Foundation



LEADERSHIP AND PROFESSIONAL DEVELOPMENT GRANTS PROGRAM 03-04

One of the ways the Ed Fund continues to offer direct support to teachers is through our Leadership and Professional Development (LPD) grants program. Since the Ed Fund was established, we have invested over \$7 million in our city's schools through the LPD grants program. Grants are awarded to teachers for classroom projects that incorporate creativity in teaching and professional excellence among San Francisco public school teachers. By encouraging teacher leadership and creating opportunities for teachers to access resources, the LPD program also promotes positive outcomes for students throughout San Francisco. For the 2003-2004 school year, the Ed Fund awarded 40 grant projects to teachers at every grade level for a total of \$214,442. Projects involved over 300 teachers and approximately 6,500 students.

2003-04 GRANT RECIPIENTS

CDC Projects

Jefferson School-Age CDC
Tule Elk Park CDC

Elementary School Projects

Alamo Elementary School
Alvarado Elementary School
Bryant Elementary School
Buena Vista Elementary School
DeAvila Elementary School
Flynn (Leonard R.) Elementary School
Flynn, Sanchez, and Fairmount
Elementary Schools
Guadalupe Elementary School
Francis Scott Key Elementary School
Lakeshore Elementary School
Gordon Lau Elementary School
Marshall Elementary School
Miraloma Elementary School
Muir Elementary School
San Francisco Community School

Junipero Serra Elementary School
Starr King Elementary School
Spring Valley Elementary School
Sunset Elementary School
Swett Elementary School
E.R. Taylor Elementary School
Ulloa Elementary School

Middle School Projects

Everett Middle School
Martin Luther King Middle School
Horace Mann Middle School
Roosevelt Middle School

High School Projects

Balboa High School
Downtown High School
Gateway High School
Leadership High School
Mission High School
Washington High School



03-04 GOLDEN APPLE AWARDS

Each year, the Ed Fund recognizes three outstanding Leadership and Professional Development grant projects, and the teachers that implement them, with Golden Apple Awards. Selected by a committee of Ed Fund staff and Board members, each project exemplifies the ideals of the grants program. In addition to receiving a \$1,000 stipend to further their work, award winners receive a commemorative golden apple trophy and public recognition from the SFUSD during the Ed Fund's Holiday Lunch.

BRYANT ELEMENTARY SCHOOL: TIEMPO FAMILIAR FAMILY LITERACY PROJECT

Facilitator: Victoria Doll Polanco

To develop their students' literacy skills, teachers at Bryant invited parents and caregivers to join their children at school to participate in a range of fun and educational activities, including reading books and recipes and writing letters to family members. Adults were invited to classrooms on a daily basis, and once a month a special session was held for parents that focused on activities they could replicate at home. Parents and caregivers also had the opportunity to discuss and understand their children's stage of development with the teacher to learn how to reinforce collaborative skills. In addition, the grant allowed teachers from different classrooms to meet and share ideas about teaching literacy to English learners.

EVERETT MIDDLE SCHOOL: EQUITY-BASED PROFESSIONAL DEVELOPMENT

Facilitator: Bita Nazarian

Designed to reduce educational inequity at Everett Middle School through four intensive professional development trainings, this project was aimed at helping staff identify and address issues of equity. After participating in the workshops, teachers targeted students who were not achieving in school, began building more meaningful relationships with these students, and found new ways to motivate students to improve academically. Strategies included incorporating additional meeting time, scheduling conversations with parents, and renewing the classroom focus to highlight student success. Teachers documented changes in student achievement including higher attendance rates, decreased suspension rates, and improved academic performance.

HORACE MANN MIDDLE SCHOOL: ACADEMIC LITERACY TOOLKIT

Facilitator: Cathy Johnson

Using their grant funds, teachers at Horace Mann created a new set of teaching materials outlining strategies that help students increase their awareness of their own reading process. The literacy-based lessons were assembled in kits that contain original lesson plans, handouts for students, reference materials, and parent resources. The project builds on a schoolwide decision to make reading and writing a central part of science, social studies, and language arts classes. Toolkits were distributed to all teachers and materials will be posted on the school's web site so they can be shared with other schools. Many teachers at the school have praised the clarity and applicability of the lessons offered in the toolkit.

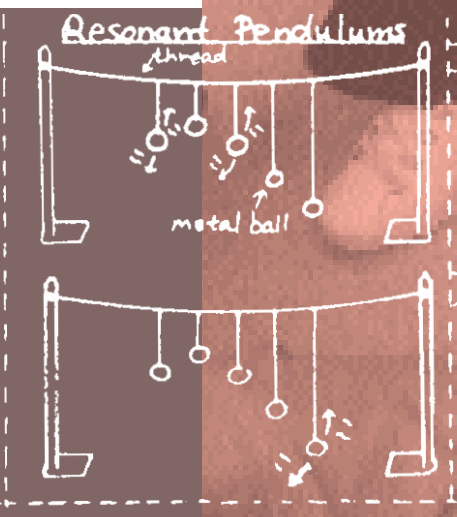
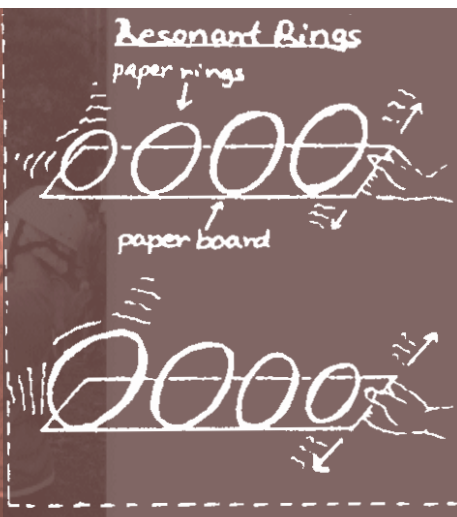
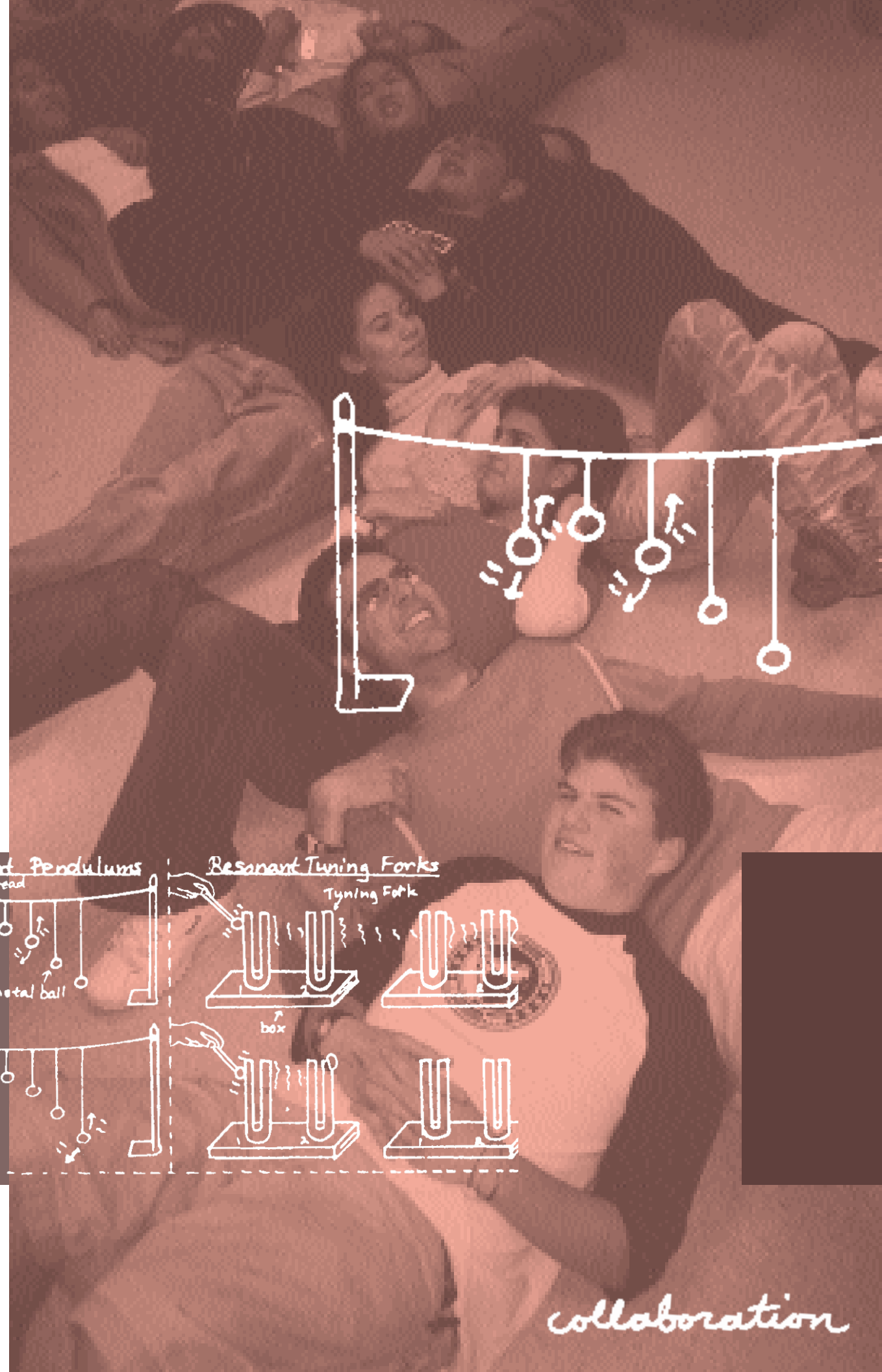


03-04 SAN FRANCISCO PEER RESOURCES

Resolving conflicts. Developing youth as leaders. Believing in the ability of youth to create change in their school communities. These are some of the hallmarks of the San Francisco Peer Resources program. Peer Resources staff train young people to present peer education, mentoring, conflict resolution, tutoring, and counseling services to their peers, offering a powerful experience of personal growth and development for all involved.

During the 2003-04 school year, Peer Resources engaged students in 15 middle and high schools throughout San Francisco, providing essential support to thousands of their peers. Students worked hard and were the foundation of Peer Resources' strength throughout the year, giving the program visibility and developing creative solutions to challenging situations. Highlights included increasing youth involvement in planning peer mentoring programs, producing peer education videos that deliver messages about topical youth issues, and promoting youth as spokespeople to respond to concerns about school safety. In the community, peer helpers made recommendations to City Hall's Youth Commission and helped facilitate SFUSD's Student Advisory Council Violence Prevention Conference. Peer helpers also designed and delivered an unprecedented number of parent workshops, educating parents on issues such as conflict resolution and how to help students succeed in high school and apply to college.

Students know best that Peer Resources has impact in our schools. "Peer Resources helps you in your whole life," summarized a middle school student about her experience in the program. "It helps you grow up and do great things."



03-04 FELLOWSHIPS

The Ed Fund has a long-standing commitment to recognizing and rewarding good teaching. One of the ways that we implement this commitment is by providing opportunities for teachers to extend their professional development through the Golden Apple and Josephine Miles Fellowship programs. These programs are offered in collaboration with UC Berkeley and the SFUSD.

GOLDEN APPLE FELLOWSHIP

The Golden Apple Fellowship (GAF) program awards one teacher with a semester of paid study at UC Berkeley. Through our partnership with UC Berkeley and SFUSD, Fellows are able to enroll full-time at UC Berkeley while continuing to receive full salary and benefits from the district.

The 2003-04 Golden Apple Fellowship was awarded to Stacy Schmidt Wenzel, an 8th grade language arts and English language development teacher at Horace Mann Academic Middle School. During her time at Berkeley, she took classes in the Graduate School of Education in order to further her research in language acquisition and metacognition. Ms. Wenzel was renewed and inspired by her experience as a Golden Apple Fellow. “My semester at Berkeley was one of the most intellectually stimulating experiences of my life. What I learned will impact my approach in the classroom every day,” she said.

During the 2003-04 school year the 2002-03 Golden Apple Fellow, Alane Paul Castro, implemented her dissemination project in the classroom. While at Berkeley, she used visual art classes to understand how artistic/visual disciplines could help meet her students’ unique learning needs. “This year was the first time that I put a specific focus on integrating art projects and visual representation in almost all areas of the curriculum,” noted Ms. Castro.

JOSEPHINE MILES FELLOWSHIP

The Josephine Miles Fellowship (JMF) program awards up to 30 teachers annually with one tuition-free class at either UC Berkeley or UC Extension. The Fellowship was established as a tribute to Josephine Miles, a poet and teacher who worked at UC Berkeley for over forty years and was the first woman to be given the title of University Professor. For many years the SFUSD administered the program, but since 1999 the Ed Fund has become responsible for selecting the fellows. Twelve teachers were awarded the Miles Fellowship for 2003-04. The majority of respondents stated that they increased their knowledge and skills in the subject areas they taught, as well as their areas of professional interest. “I will continue to study the materials I gained during the course and reflect upon my practices,” commented one teacher.

REVITALIZING HIGH SCHOOL LIBRARIES INITIATIVE

Significantly improving adolescent literacy is among the highest priority goals of American high schools. What resources can high schools draw on? How can the academic goals of high schools be supported? How can 21st century technology help transform high school instructional programs? The Revitalizing High School Libraries Initiative seeks to address these questions.

San Francisco, through the Ed Fund and in partnership with the Secondary Schools Redesign Initiative of SFUSD, is one of three cities participating in a new, two-year national pilot initiative designed to increase adolescent literacy and improve student performance. Public Education Network (PEN) was awarded a two-year grant of \$869,000 from the New York Life Foundation to implement this initiative in high schools in Minneapolis, San Francisco, and Tampa.

This initiative is directly supporting adolescent literacy at Mission High School, building information literacy and encouraging collaboration between classroom teachers. Mission High was selected as

SFUSD’s first high school redesigned into small learning communities as part of district-wide efforts to improve the quality of secondary education throughout the city. In the first year, funds from the grant expanded the library collection, upgraded the multimedia technology available for student use, provided professional and curricular development opportunities for teachers, and furnished technical assistance to the librarian.

The effects of this work are dramatic. In this first year of the initiative, teacher use of the library increased nearly four-fold from 20% to over 75%, student use of the library increased from 400 class visits to 525 class visits, and book circulation has been boosted by almost 40%.

Established by New York Life Insurance Company, the New York Life Foundation’s Nurturing the Children initiative supports programs serving young people, particularly in the areas of mentoring, safe places to learn and grow, and educational enhancement.



03-04 HONOR ROLL

Thanks to the following individuals and organizations who made gifts to the San Francisco Education Fund from July 1, 2003 through June 30, 2004

\$100,000 and above

Evelyn and Walter Haas, Jr. Fund
JaMel and Tom Perkins

\$50,000 to \$99,999

Public Education Network

\$25,000 to \$49,999

Clarence E. Heller Charitable Foundation
Koret Foundation
Mark Lampert and Susan Byrd
San Francisco Foundation
Silver Giving Foundation

\$10,000 to \$24,999

Bank of America Foundation
S. D. Bechtel, Jr. Foundation
Citibank
Compton Foundation
Mr. and Mrs. Donald G. Fisher
Fitzpatrick Foundation
Richard and Rhoda Goldman Fund
Mr. Warren F. Hellman
IBM
Janus Foundation
Anne and Archibald McClure
Merrill Lynch & Co.
Miranda Lux Foundation
Moody's Foundation
Henry Mayo Newhall Foundation
Oracle Corporation
Tang Foundation
Verizon
Washington Mutual Foundation

\$5,000 to \$9,999

Mr. and Mrs. Gerson Bakar
Dodge & Cox
Lisa Erdberg and Dennis Gibbons
June and Julian Foss Foundation
The Gap Foundation
Ronald and Nina Gilson
Andrew Grimstad and Mary Wikstrom
Institute for Social Justice
and Education
Mr. Robert A. Naify
Pacific Gas & Electric
Mrs. Nora Plant
Mr. Les Quock
Mr. George R. Roberts

San Francisco Giants Community Fund
Visa USA, SF-21A
Wells Fargo Foundation

\$2,500 to \$4,999

AAA California State Automobile Association
ABC-7 (KGOTV)
Peter and Katherine Drake
Eldorado Foundation
EMI Global, INC.
David Friedman and Paulette Meyer
Mr. and Mrs. Robert Friend
Miriam and Peter Haas Fund
Mr. and Mrs. George Hume
Mr. and Mrs. Richard Kovacevich
Levi Strauss & Co.
McKesson Foundation
Morrison & Foerster
Providian Financial Corporation
The Roberts Foundation
See's Candies, Inc.
Stupski Family Foundation
Symmetry Capital Management LLC
Union Bank of California
URS Corporation
Mrs. Frances Varnhagen
Mrs. Diane Wilsey

\$1,000 to \$2,499

3D International
Mr. Arthur R. Albrecht
Architectural Foundation
of San Francisco
Mr. and Mrs. Peter Avenali
Mr. and Mrs. Edward Baker
Ms. Rachael Balyeat
Paul and Kathy Bissinger
Dr. Jo Ellen Brainin-Rodriguez
and Dr. Stanley L. Padilla
Brown & Toland Medical Group
Bruce Brugler
Mark Buell and Susie Tompkins Buell
Ms. Kathleen M. Campbell
and Dr. Richard Fine
Ms. Lonnie K. Chin
City College of San Francisco
Mr. and Mrs. William K. Coblentz
Dr. Molly Joel C. Coye
Credit Suisse First Boston
Foundation Trust

Mr. and Mrs. Dixon Doll
Dominican University of California
Mr. and Mrs. James E. Douglas, Jr.
e.Digital Corporation
Mr. and Mrs. Robert J. Fisher
Mr. and Mrs. Mortimer Fleishhacker
Ms. Phyllis K. Friedman
Mr. and Mrs. John A. Gamsb
Ms. Kate Godfrey
John and Marcia Goldman
Foundation
Lisa and Douglas Goldman Fund
Kurt and Barbara Gronowski
Ms. Elizabeth Heldfond
Mr. Robert E. Hunter, Jr.
Ellen and Peter Huppert
Bill Jackson
Kathryn Klein and Tom Klein
Ms. Dorothy Knecht
Mr. Robert L. Knox
Mr. Michael Kurihara
Mr. and Mrs. Kirk Lester
Ms. Paula March
Ms. Jan Masaoka
and Mr. Paul Rosenstiel
Mr. and Mrs. James McCarthy
Anson Moran
Mr. Anthony P. Nash
William and Susan Oberndorf
Susan and Richard Olness
Mr. John Osterweis
The Honorable Nancy Pelosi
and Mr. Paul F. Pelosi
Lindbergh Porter, Jr.
Ms. Sherlee Rhine
and Mr. Gerard Rhine
Sanford and Jeanne Robertson
Arthur Rock and Toni Rembe
Ms. Arlene Rodriguez
Ms. Vanetta Rohal
Mr. and Mrs. Claude Rosenberg, Jr.
Mr. William M. Roth
Dr. David Sanchez
Mark Schreiber and Dana Woldow
Ms. Cara Sheean
Roselyne Swig
Gladys and Jim Thacher
Kathleen Owyang Turner
and Chuck Turner
Mr. and Mrs. Les Vadasz
Mr. and Mrs. Christopher Wilson
Ms. Stella L. Wong
Ginny Poon Yamate

\$500 to \$999

Mrs. Jeanne G. Baer
Ms. Shirley B. Black
British Motor Car Distributors, Ltd
Craig Burke and Molly Lazarus
Mr. and Mrs. Gerald Cahill
Helen S. Chin (In Memoriam)
Mr. A. W. Clausen
John Coleman
Christopher Dodge
Mr. and Mrs. Ray Dolby
Roy and Betsy Eisenhardt
Mr. Robert Freidenberg
Mr. and Mrs. Jerry Garchik
Ernest and Connie Goggio
Mr. and Mrs. Robert Green
Kaatari and Douglas Grigg
Mr. Hans Gronowski
Hanford-Freund & Co.
Ambassador James C. Hormel
and Mr. Timothy Wu
IRIS Alliance Fund
Ms. Donna Kempner
Keyboard Educators, Inc.
Carol Kocivar and Terry Norbury
Mr. and Mrs. Michael Lamotte
Mr. John Lazar
Emily Lee, MD
Ms. Emily Lee
Mr. Thomas Lockard
Roger Low and Virginia Lopez
Lisille B. Matheson
Nancy and Jack Mayeda
Ms. Ira P. McEvoy
Ms. Jeanette McGee
Ms. Bonita Morgan
The Honorable Gavin Newsom
Nancy Olson
Philip and Lillie Ouyang
Doug Overman and Emese Tóth
Ms. Diana Owyang
David & Lucille Packard Foundation
Julie and William Parish
John and Lisa Pritzker
Kathryn E. Ringgold
Mr. and Mrs. John W. Rosston
Ms. Jeanne M. Shimmon
Mr. and Mrs. Ed Stolman
Mr. and Mrs. George Sycip
Thacher, Albrecht & Ratcliff
UCSF Biochemistry/SEP
United Administrators of San Francisco
United Way of the Bay Area

Van Loben Sels/Rembe Rock Foundation
Ms. Kwan Wang
Dr. Paul B. Warren and
Dr. Janet Oppenheimer Warren
Bradley Yee and Joyce Ashizawa-Yee
Sylvia Yee and Brian McCaffrey

\$250 to \$499

Thomas Allen and Beth Levison
Miriam Arfin and Robert Rebitzer
Ms. Pamela Ault
Mr. and Mrs. Warren H. Berl
Kimberly and Simon Blattner
Leslie Burlock
Ms. Gwen Chan
Professor Marsha Cohen
Jay and Nancy Cutler
Mr. and Mrs. Henry Der
Roger Drosd and Laurel Turner
Mr. Bruce Duncan
Mr. J. Timothy Falvey
Ms. Sarah G. Flanagan
Mr. David Fleishhacker
Kathileen Gallagher
and Thomas Richardson
Ms. Alison F. Geballe
Ms. Jackiline Goosby
Gordon & Rees
Dr. Gerold Grodsky
Ms. Julie Harkins
Ms. Terry Helm
Martha Hertelendy
Ms. Kathleen L. Kane
William and Gretchen Kimball
Ms. Ellen Klutznick
Mr. Mark Kruttschnitt
Ms. Jane S. Kumin
Alan Lessik
John and June Lilienthal
Dr. Karl Ludwig and Mrs. Ann Ludwig
Mr. and Mrs. Joseph McLaughlin
Alex and Jennifer McNealy
Jewel and Cecile Michael
Howard and Jackie Nemerovski
Lynn Newhouse-Segal
Ms. Nancy Oliveira
Mr. Andrew D. Orrick
Mr. Theodore Rosenberg
Toby and Sally Rosenblatt
Ms. Lois Salisbury
Martin and Betsy Skewes-Cox
Ronald Stovitz and Danell Zeavin

Mr. and Mrs. Darian Swig
Ms. Sara Thorpe
Mr. Joseph D. Vassallo
Ms. Jolie Wineroth
Zeppelin W. Wong, Esq
Mrs. Jan Yanehiro
Ms. Helene S. York
and Dr. Suketu Sanghvi

\$100 to \$249

Mr. and Mrs. Brent M. Abel
Frank and Susan Adamson
Mr. Peter Alperin
Jean Amabile
Mr. and Mrs. David Anderson
Samuel and Mary Ann Aronson
Ms. Sharyn Bahn
Mrs. Yvonne Baker
Ms. Trish Bascom
Mr. James Bastable
Dr. Ernest A. Bates
Dr. Louis F. Batmale
Ms. Farrel Beddome
Grazia Bennet
Admiral and Ms. John Bitoff
Karin Blair and Kim Fox
William Bondy
Mr. and Mrs. Henry R. Bourne
Mary Jo Bowling
Anthony and Kathleen Brekke
Ms. Arden Bucklin-Spore
Ms. Barbara M. Bundschu
Mr. and Mrs. William Burke
Ms. Elizabeth Burnham
Mr. and Mrs. Alexander D. Calhoun
Ms. Margaret Callinan
Marilyn and Bill Campbell
Mrs. Olivet Casey
Neil Caverley
Mr. Paul Cheng
Ms. Mayme Chinn
Dr. Kanani Choy
Ms. Elizabeth Colton
John Crew and Sheila Gadsden
Mrs. Aiko Cuneo
Mr. Robert F. Darling
Ms. Pam David
Mr. Guy M. De Primo
Ms. Michelle Deasy
Mr. and Mrs. Howard Denbo
Ms. Elizabeth Dohrmann
Mr. and Mrs. Raphael Edelman

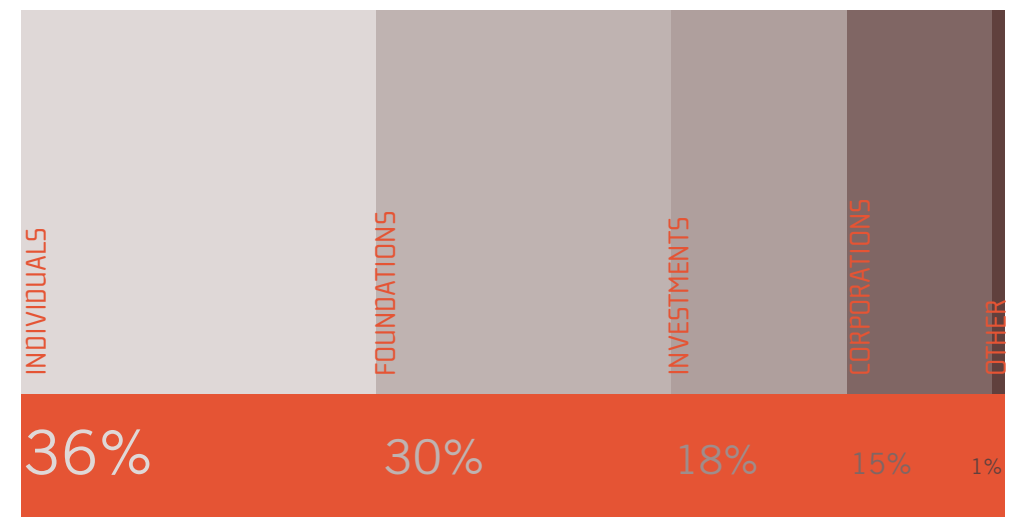
continues

03-04 HONOR ROLL continued

Ms. Elizabeth Edwards and Ms. Coralyn Walker	Ms. Annette Lim Darlene J. Lim	Sheila Pressley Damon Raike
Ms. Delia F. Ehrlich	Nancy Livingston	Ms. Shirley A. Reece
Philip and Sheila Ehrlich	Longfellow Parent Teachers Association	Bryant Rice
Envision Schools	Lawrence and Doreen Low	Neville and Lila Rich
Ms. Rebekah Eppley	Dr. and Mrs. Rolland Lowe	Ms. Karen Roberson
Every Child Can Learn Foundation	John Lowry	Alma Robinson
Ms. Krista Farey	Richard and Molley Lowry	Ms. Zaida Rodriguez
Ms. Sherri Ferris	William Lucey	Ms. Nancy B. Rogers
John Field and Carol Field	Ms. Linda Luevano	Shelagh Rohlen
Curtis and Veronica Fields	Ms. Janice R. Lurie	Beth Rubenstein
Carolyn Firmin and Arnold Zippel	Dr. Laura Luster	Janet Ruiz
Paul and Maxine Fong	Ms. Leslie L. Luttgens	Mr. Ira Sachnoff
Mrs. Stanley M. Friedman	Mr. Donald Magnin	Seth Safier
David and Marlene Fullmer	Pamela Mann and Mark Miller	Mrs. Louise Sampson
Mr. and Mrs. Barry Galvin	Karol Marcin	Mr. and Mrs. David Sargent
Ms. Carolyn A. Gibbons	Dr. Mary N. Marin	Ms. Marcia Schneider
Lois Gilder	Mrs. Barbara Marks	John and Pamela Sebastian
Melanie Gnazzo and Stuart Lipton	Mr. and Mrs. Harvey Masonek	Mr. Victor Seeto
Mr. Forrest Gok	Mr. Lawrence E. Maxwell	Ms. Janice V. Selix
Golden Gate National Parks	Craig McGarvey	Ms. Rosalie Seton
Ms. Judith D. Gray	Matthew McGrath	Ms. Merill R. Sherwin
Steven Greenwald and Rochelle Alpert	Stephen McPhee and Patricia Perry	Ms. Deborah Sims
Ms. Barrie D. Grenell	Mr. Michael Mellor	The Honorable Lillian K. Sing
Khira-Lisa Griscavage	Mr. and Mrs. David H. Melnick	SOHA Engineers
Mr. Allen C. Haile	Mr. and Mrs. Randy Meyers	Mrs. Marjorie Stern
Mr. Rod Handeland	Ms. Holly D. Millar	Mrs. Barbara E. Stevens
Mr. Louis Heilbron	Howard and Eleanor Miller	Richard and Michele Stratton
Ms. Ellen Hershey	Michael and Jane Miller	Stuart Foundations
Ms. Christine Hiroshima	Walter and Judith Miller	Mr. and Mrs. Thomas Swartz
Ms. Caryl C. Hodges	Lawrence Mock and Chris Ahn	Mrs. Jean L. Thacher
Mr. Joseph Houghteling	Dr. and Mrs. Herbert C. Moffitt	Fern Tiger Associates
Patricia Hughes and John Presley	Mrs. Barbara J. Monie	Dr. Roger Tom
Catherine Hutton	Susan Mooradian and Dennis Mooradian	United Educators of San Francisco
Intuit, Inc.	Yoshio Nakashima, DDS	United Way of San Diego County
Stephen Jacobs and Peabody Bradford	Mr. and Mrs. Walter S. Newman	Unsworth Personnel
Ms. Kathryn M. Jones	Dr. William Newmeyer	Ms. Dorothy W. Vaio
Mr. and Mrs. Robert L. Katz	and Mrs. Nancy W. Newmeyer	Anthony and Karen Varnhagen
Ms. Linda G. Kendall	Cam and Cynthia Nguyen	Mr. Evon Z. Vogt, III
Margaret Keon	Mr. William K. Nisbet	Mrs. Barbara Von Liphart
Mrs. and Mr. Cheryl King	Mr. Brian C. O'Connell	Willem Vroegh
Mr. and Mrs. Jerrold L. Kingsley	Ms. Florence O'Malley	Linda and Ling-chi Wang
Mr. and Mrs. Leonard E. Kingsley	Barbara Oleksiw	David Waterbury
Mr. and Mrs. Henry C. Krivetsky	Ms. Helene H. Oppenheimer	Ms. Elizabeth Watts
Dr. and Mrs. Richard H. Lanzerotti	Steven Owyang and Onilda Cheung	Dr. Malcolm S. Watts
Mr. B.M. Lawrence	Dr. and Mrs. Robert G. Patton	Western Steel & Wire Inc.
Mr. Robert P. Lawrence	Stephen and Charlotte Peary	Henry and Daphne Wilkins
Bennett E. Lee	Alec and Serena Perkins	Mr. Alfred Williams
Robin Lee	Diane M. Petitti	and Mrs. Manti Henriquez
Ms. Sophie Lee	Planned Parenthood Golden Gate	Mr. and Mrs. Milton Wilson, Jr.
Harold and Phyllis Levy	Plant Construction Co.	Ms. Diane Winokur
Ms. Joan Lewis	Dr. and Mrs. Robert W. Popper	Ms. Marcia E. Wolfe
Mrs. Frances Lilienthal	Poulos Brothers	Sandra Wolfe
		Ms. Germaine Q. Wong
		Ms. Susan M. Wong
		Ms. Regina Worthy
		Dr. Keith R. Yamamoto
		Ms. Helen I. Youngman
		Vivian Zaloom
		Leonard and Susan Zegans

STATEMENT OF FINANCIAL POSITION 03-04

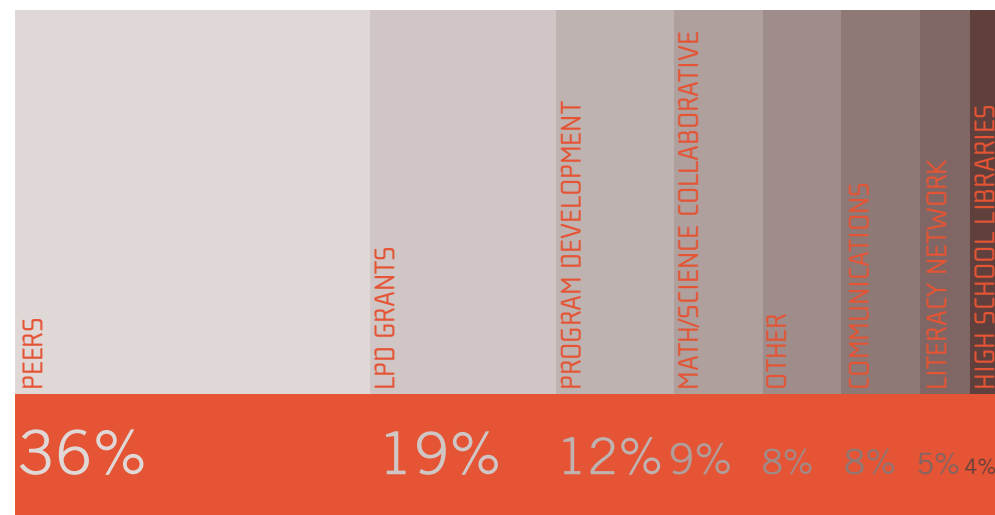
	2004	2003
Assets		
Current assets		
Cash and cash equivalents	\$ 519,844	\$ 388,808
Pledges and grants receivable	146,667	35,811
Prepaid expenses	21,010	2,498
Total current assets	<u>687,521</u>	<u>427,117</u>
Investments	<u>8,272,730</u>	<u>7,592,991</u>
Property and equipment, net	<u>54,885</u>	<u>49,866</u>
Total Assets	<u><u>\$9,015,136</u></u>	<u><u>\$8,069,974</u></u>
Liabilities and Net Assets		
Current Liabilities		
Accounts payable	\$ 82,368	\$ 16,602
Accrued liabilities	318,508	286,872
Total current liabilities	<u>400,876</u>	<u>303,474</u>
Total Liabilities	<u>400,876</u>	<u>303,474</u>
Commitments		
Net Assets		
Board designated	1,745,830	1,650,820
General unrestricted	<u>3,569,248</u>	<u>2,825,725</u>
Total unrestricted net assets	5,315,078	4,476,545
Temporarily restricted	132,178	147,951
Permanently restricted	<u>3,167,004</u>	<u>3,142,004</u>
Total Net Assets	<u>8,614,260</u>	<u>7,766,500</u>
Total Liabilities and Net Assets	<u><u>\$9,015,136</u></u>	<u><u>\$8,069,974</u></u>



03-04 STATEMENT OF ACTIVITIES

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Support and Revenue				
Support				
Individual contributions	\$386,788	\$103,496	\$25,000	\$515,284
Foundation grants	40,850	403,333		444,183
Corporate support	68,865	155,250		224,115
Total Support	496,503	662,079	25,000	1,183,582
Revenue				
Investment income	170,168	85,511		255,679
Interest earned on savings account	455			455
Other revenue	21,058			21,058
Total Revenue	191,681	85,511	-	277,192
Net assets released from restriction				
Satisfaction of program restrictions	758,363	(758,363)		-
Total Support and Revenue	1,446,547	(10,773)	25,000	1,460,774
Expenses				
Program	1,580,487			1,580,487
General and administration	115,339			115,339
Fundraising	201,957			201,957
Total Expenses	1,897,783	-	-	1,897,783
Change in Net Assets from Operations	(451,236)	(10,773)	25,000	(437,009)
Other Changes				
Realized gains, net	541,399			541,399
Unrealized loss	743,370			743,370
Total Other Changes	1,284,769	-	-	1,284,769
Changes in Net Assets	833,533	(10,773)	25,000	847,760
Net Assets, beginning of year	4,481,545	142,951	3,142,004	7,766,500
Net Assets, end of year	\$5,315,078	\$132,178	\$3,167,004	\$8,614,260

PROGRAM EXPENSES



SAN FRANCISCO EDUCATION FUND 03-04

BOARD OF DIRECTORS

JaMel Perkins
PRESIDENT

Les Quock
VICE-PRESIDENT

Lindbergh Porter, Jr.
TREASURER

Nancy Mayeda
SECRETARY

Jo Ellen Brainin-Rodriguez, M.D.
Kate Godfrey
Carol Kocivar
Herb Kohl
Paula March
Douglas Overman
Arlene Rodriguez
David Sanchez, Jr.
Cara Sheehan
Douglas Tom
Paul Warren
Kwan Wang
Ginny Poon Yamate

Gwen Chan
SUPERINTENDENT'S LIAISON

Sarah Lipson
BOARD OF EDUCATION

Gladys Thacher
FOUNDING DIRECTOR

Kathleen Owyang Turner
EXECUTIVE DIRECTOR

STAFF

Sandra Estafan
OFFICE MANAGER, PEER RESOURCES

Brian Fox
DIRECTOR, PEER RESOURCES

Tania Gutierrez
PROGRAM MANAGER

Dionne Knox
ADMINISTRATIVE MANAGER, PEER RESOURCES

Briana Krompier
PROGRAM ASSISTANT

Robin Mencher
PROGRAM DIRECTOR

Adam Mitchell
PROGRAM MANAGER

Laura Paskell-Brown
DEVELOPMENT ASSOCIATE

Lisa Rose
DIRECTOR OF RESOURCE DEVELOPMENT

Kathleen Owyang Turner
EXECUTIVE DIRECTOR

Carolyn Winter
GRANTS MANAGER

Jason Wong
FELLOWSHIPS AND PRODUCTION COORDINATOR

Camille Yee
VOLUNTEER

If you're looking for a way to maintain excellence in San Francisco public schools, we'd like to invite you to support our work. There are many ways you can contribute to the mission of the San Francisco Education Fund and ensure that programs described in this report continue. Thank you!

HOW YOU CAN HELP

- Send a check or credit card donation. Because we are a nonprofit organization, all gifts are 100% tax-deductible.
- Ask your employer to match your gift, or designate the Ed Fund through your workplace giving campaign.
- Set up a monthly contribution plan. We'd like to suggest a \$25/month contribution in honor of our 25th anniversary.
- Make a gift in honor of an educator or child who has touched your life. Give to commemorate a special occasion such as a birthday, wedding, or graduation.
- Donate stock or securities. Contact our staff for additional information on how to make easy electronic transfers.
- Consider naming the Ed Fund in your will.

Our friendly staff are available to answer questions you might have about any of our programs or about ways that you can give.